

## Zopco Sustainability Policy

At Zopco we see sustainability as less about the continuous improvement to business as usual, and more about our influence in the world.

Our sustainability strategy is founded on these guiding principles:

- upholding high professional standards
- being transparent, trusted and fair
- fostering a culture of partnership and collaboration
- valuing the longer-term consequences of our decisions
- leading by example to create a more sustainable future for everyone.

Central to the strategy are two strategic beliefs:

- We are a catalyst for change - using our knowledge, skills, voice and relationships to work with others and influence activities that make a difference, create change and have a lasting impact on the world around us.
- Doing the right thing.

